



**SOMAIYA**  
VIDYAVIHAR UNIVERSITY

# FACULTY & STAFF DEVELOPMENT CENTRE

Academic Year  
2023 - 24

# Our Motto

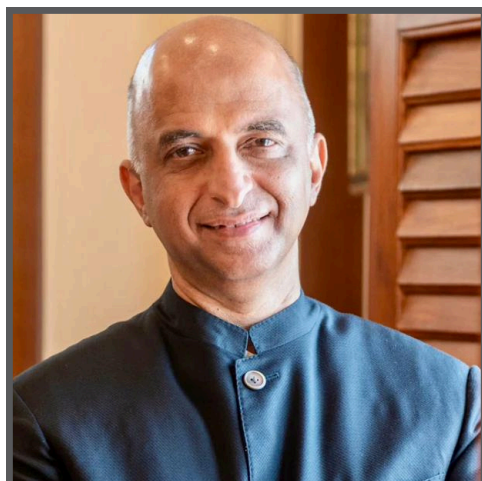
“

ज्ञानादेव तु कैवल्यम् ।  
KNOWLEDGE ALONE LIBERATES

”

Liberates from poverty, from hunger. Also to liberate one from the attachments that bind us to small-mindedness. Knowledge also provides opportunity. To make the life lived more meaningful. In the service of one's family, one's community, one's समाज, country, and indeed the world.

# Our Chancellor



**SHRI SAMIR SOMAIYA**

CHANCELLOR, SOMAIYA VIDYAVIHAR  
UNIVERSITY  
PRESIDENT, SOMAIYA VIDYAVIHAR  
TRUST

“

His unwavering support has been instrumental in driving new initiatives at Somaiya Vidyavihar University. We are deeply grateful for his contributions in establishing the Faculty & Staff Development Centre.

”

# Our Motto

“

न मानुषात् परो धर्मः।

”

Bearing in mind that there is no religion other than the life lived in service of humanity, न मानुषात् परो धर्मः। We will strive to provide access and opportunity to build a more inclusive society.

# Vice Chancellor's Message



**PROF. V. N. RAJASEKHARAN  
PILLAI**

VICE CHANCELLOR,  
SOMAIYA VIDYAVIHAR  
UNIVERSITY

Dear Colleagues,

It is with great pride that I extend my congratulations to the Faculty & Staff Development Centre (FSDC) on its successful year of growth and learning. The Centre's commitment to enhancing the skills of our faculty, administrative staff, and senior leadership has significantly elevated our university's standards.

Through a diverse range of programs, FSDC has enriched the professional community and ensured that our university remains a leader in academic excellence. By integrating advanced pedagogical tools and cutting-edge technology, the Centre has fostered a transformative educational experience for our students.

As we move forward, the knowledge and expertise developed through the Centre's initiatives will continue to inspire innovation and excellence across the institution.

I compliment the FSDC centre for their tireless endeavour in curating and executing relevant and well-thought-out programs.

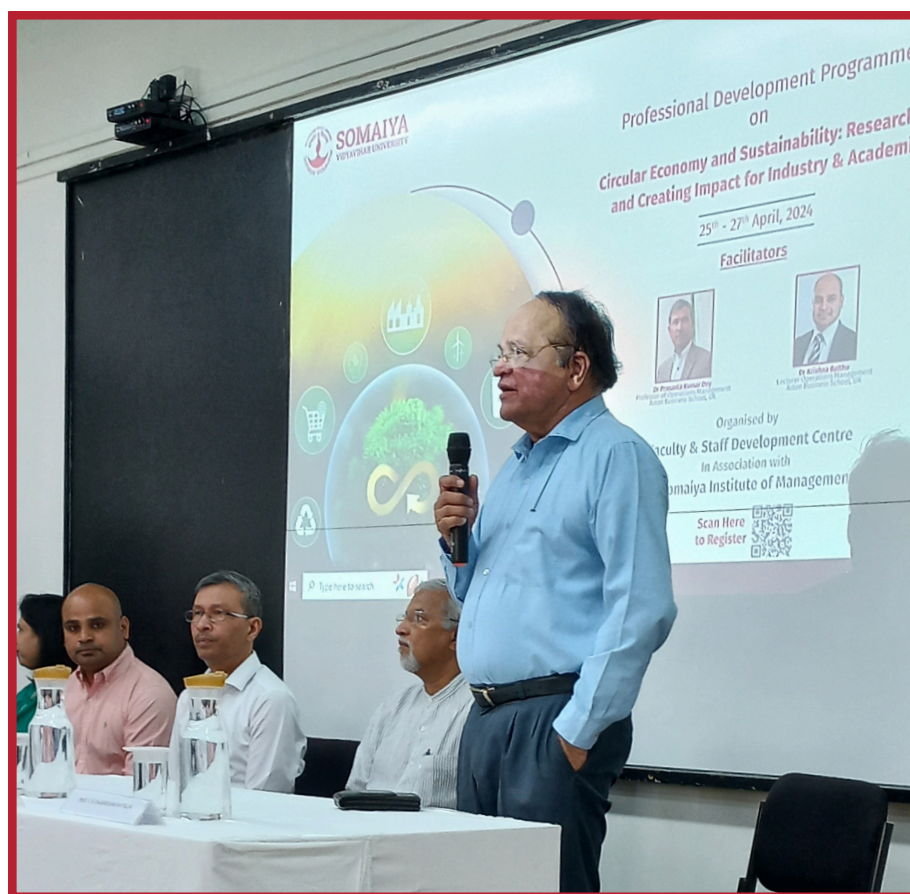


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# ABOUT FSDC



Established on June 1, 2023, Somaiya Vidyavihar University's Faculty & Staff Development Centre (SVU-FSDC) to facilitate and equip academicians with new-age skills and to synthesize theory and practice for a better classroom experience. SVU-FSDC offers a diverse array of Faculty Development Programs (FDPs), tailored for skill enhancement in pedagogy/andragogy, research and sensitization to new age trends in the education space. The Center emphasizes knowledge enhancement through short term and long term courses conducted on-campus and online mode, aiming to enhance academic excellence for quality education, administration and stakeholder satisfaction.

 <https://fsdc.somaiya.edu/en>



FSDC has conducted diverse training programs, including important themes like the National Education Policy 2020, qualitative research and data analysis, Cardiopulmonary Resuscitation (CPR) basics, grant writing, Python programming, R and Jamovi, referencing with Zotero & Mendeley, case-teaching, etc. Renowned facilitators, encompassing industry experts and academics, delivered invaluable insights and hands-on experiences, elevating faculty skills and knowledge, aimed towards a dynamic learning experience for professional growth and enrichment.



In less than a year, the Centre has successfully imparted comprehensive training to about 793 participants, delivering a collective 407 hours of meticulously designed training modules. This accomplishment reflects the commitment to aid continuous learning and development within our academic community.

# AUGUST

## FACULTY DEVELOPMENT PROGRAMS

Categories  
Pedagogy

Overall Monthly Rating    Number of Programmes  
4.5/5                                1



### TECHNIQUES IN MOLECULAR BIOLOGY

The Faculty Development Program (FDP) organized by SVU FSDC was a comprehensive seven-day event focused on advanced molecular biology techniques. Renowned experts from BARC, Genei Laboratories, Fergusson College, and the University of Mumbai shared their knowledge and expertise. Participants were exposed to theoretical concepts and hands-on training in DNA extraction, PCR, gene cloning, Western blotting, and bioinformatics tools. The FDP provided a valuable platform for faculty members to enhance their skills and stay updated with the latest advancements in the field.

# SEPTEMBER

## FACULTY DEVELOPMENT PROGRAMS

Categories  
Sensitization, Pedagogy, Learning from Practice

Overall Monthly Rating    Number of Programmes  
4/5                                3



### SENSITIZATION PROGRAM ON DIVERSITY & INCLUSION AND LEGAL ASPECTS

FSDC organized a Sensitization Program on Diversity & Inclusion and Legal Aspects on September 12, 2023. Dr. Preeti Rawat gave the inaugural address. The program featured sessions on Diversity & Inclusion, interventions for an inclusive workspace, and legal aspects of POSH and POCSO laws. Dr. Rawat and Dr. Shiji Lyndon emphasized the importance of diversity, inclusion, and Dr. Jaya Mathew spoke about the legal compliance in educational and workplace environments.

THE POWER OF STORYTELLING AS AN EFFECTIVE PEDAGOGICAL TOOL

The Faculty and Staff Development Centre (FSDC) organized a Faculty Development Program (FDP) on "The Power of Storytelling as an Effective Pedagogical Tool" on September 15, 2023. Dr. Preeti Rawat, the Director of FSDC, gave the inaugural address. Dr. Vidhya Thakkar, Assistant Professor at K J Somaiya Institute of Management, facilitated the day, which included sessions on the science behind storytelling, crafting compelling stories, designing story frameworks, and audience engagement. The program concluded with closing remarks from Dr. Rawat, emphasizing the importance of storytelling in teaching.



EMPLOYEE RELATIONS; LEARNING FROM PRACTICE

The FDP on Employee Relations: Learning from Practice was held on September 22-23, 2023. Mr. N Meganathan discussed disciplinary action, emphasizing its corrective nature and differences from criminal proceedings. He also covered POSH guidelines. On the second day, Meganathan explored trade unions, collective bargaining, and grievance redressal, citing BPCL's ESE department as an example of progressive practices.



OCTOBER  
FACULTY DEVELOPMENT PROGRAMS

Categories  
National Education Policy 2020

Overall Monthly Rating    Number of Programmes  
4.50/5                            1



NATIONAL EDUCATION POLICY 2020  
(IN COLLABORATION WITH KJSCS)

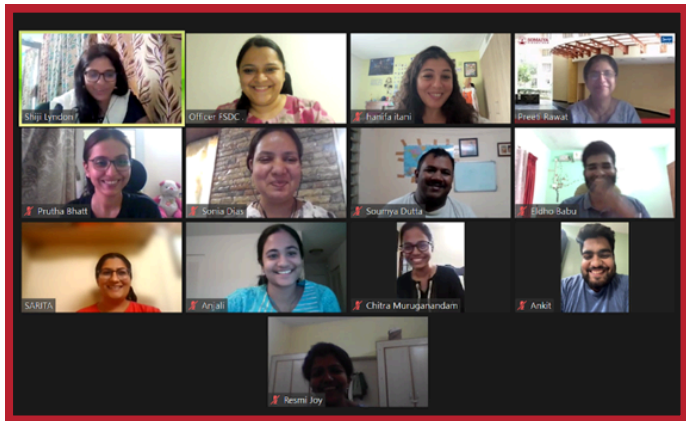
The one-day seminar, jointly organized by IQAC of K. J. Somaiya College and Seminar and Workshop Committee Jr. College, in collaboration with FSDC. Dr. Preeti Rawat, FSDC Director, emphasized gearing up for the National Education Policy, stressing pedagogical improvements and digital literacy. Dr. Pradnya Prabhu, keynote speaker, highlighted the importance of value-based curriculum, holistic learning, and adapting to modern education, urging participants to embrace outcome-based education.

# NOVEMBER

## FACULTY DEVELOPMENT PROGRAMS

Categories  
Qualitative Research Study, Cardiopulmonary Resuscitation

Overall Monthly Rating    Number of Programmes  
4.60/5                                  2



### QUALITATIVE RESEARCH STUDY AND DATA ANALYSIS USING NVIVO

Dr. Preeti Rawat, FSDC Director, initiated the program with a formal welcome, emphasizing the importance of qualitative research methods in academia. Dr. Shiji Lyndon, Associate Professor at KJSIM, was introduced as the facilitator, generating anticipation for her guidance. The FDP on qualitative research and NVivo data analysis offered a robust learning experience, equipping participants with comprehensive skills for effective qualitative research.

### CARDIOPULMONARY RESUSCITATION (CPR) - BASIC

The SVU's FSDC hosted a Faculty Development Program (FDP) session titled "Basic Cardiopulmonary Resuscitation" on November 28, 2023. Dr. Preeti Rawat, FSDC Director, inaugurated the event, followed by Dr. Avani Oke, Principal of K J Somaiya College of Nursing, who provided an opening address to set the tone. Subsequently, Ms. Jovita Alex and Ms. Priyanka Godake, Clinical Instructors from K J Somaiya College of Nursing, were introduced as the facilitators for the day. The FDP spanned a total of 6 hours of training.



# DECEMBER

## FACULTY DEVELOPMENT PROGRAMS

Categories  
Pedagogy, Learning from Practice

Overall Monthly Rating    Number of Programmes  
4.40/5                                  5



### CASE -TEACHING

This FDP was facilitated by Dr. Saral Mukherjee, Associate Professor of Operations Management, IIM Ahmedabad. Participants delved into various aspects of case writing and had an hands-on experience with case writing and presenting their own cases.

An interactive case study session enabled practical application of theoretical knowledge. Another session focused on refining research skills by defining research questions and understanding appropriate methodologies. A hands-on session provided participants with practical experience in crafting research questions, reinforcing theoretical concepts.



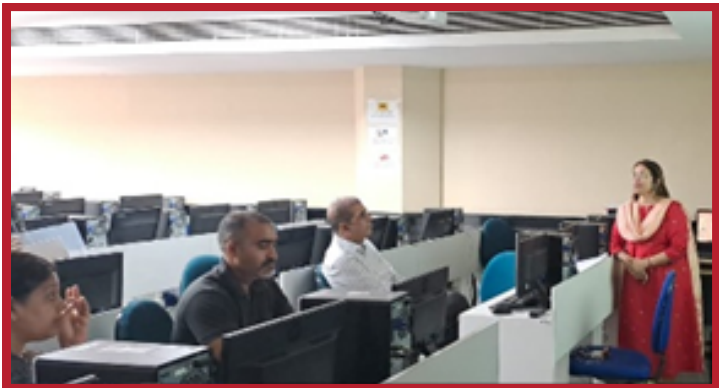
**ENHANCING SOFTWARE SKILLS IN PYTHON PROGRAMMING**

The Staff Development Program "Enhancing Software Skills in Python Programming," held from December 4 to 11, 2023, by the Faculty and Staff Development Centre (FSDC) in partnership with K J Somaiya College of Engineering, featured an inaugural address by Prof. Preeti Rawat, FSDC Director, and Dr. Suresh Ukarande, KJSCE Principal. Internal faculty members facilitated training aimed at KJSCE lab assistants, concluding with a Valedictory discussing Python packages, challenges, and feedback.



**GRANT WRITING FOR FUNDED RESEARCH**

On December 4, 2023, the SVU's FSDC hosted a Faculty Development Program (FDP) session titled "Grant Writing for Funded Research." The event commenced with an inaugural address delivered by Dr. Preeti Rawat, FSDC Director. Dr. Achala Danayat, Director of SIRAC, and Dr. Navjeet Kaur, Research Promotion Coordinator of SIRAC, provided introductory remarks to set the tone for the upcoming sessions. Subsequently, the stage was handed over to the facilitators, Dr. Sunita Shailajan, Freelance Technical Expert, and Dr. Sasikumar Menon, Director of TDM labs, Mumbai.

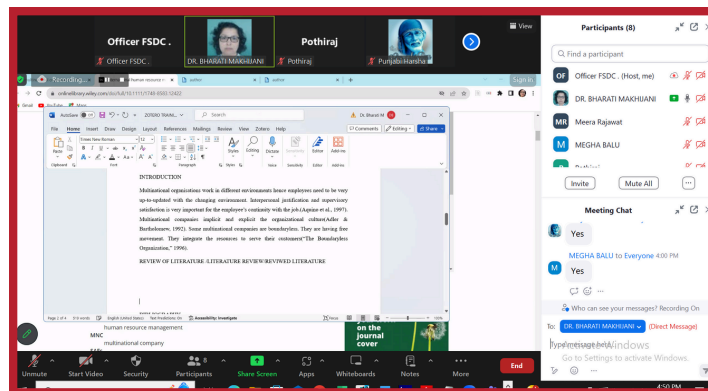


**R AND JAMOVİ**

The SVU's FSDC organized a Faculty Development Program (FDP) session on "Data Analysis using R and Jamovi" on December 8, 2023, in collaboration with the Dept. of Data Science, K J Somaiya Institute of Management. Dr. Bharati Wukkadada from K J Somaiya Institute of Management conducted the initial session, followed by Prof. Raju N from the University of Calicut for the subsequent sessions. The FDP lasted 6 hours and included an introduction to Jamovi, enhancing participants' statistical analysis skills.

## REFERENCING STYLE USING ZOTERO

On December 9, 2023, the Faculty and Staff Development Centre (FSDC) arranged a one-day online Faculty Development Program (FDP) on "Reference style in Thesis writing using Zotero." Dr. Bharati Makjijani, an Assistant Professor at S K Somaiya College, Somaiya Vidyavihar University, facilitated the session. The FDP was conducted for a total of 6 training hours.



# JANUARY

## FACULTY DEVELOPMENT PROGRAMS

### Categories

Case Teaching, Research Methodology, Impactful Presentations

Overall Monthly Rating	Number of Programmes
4.60/5	3

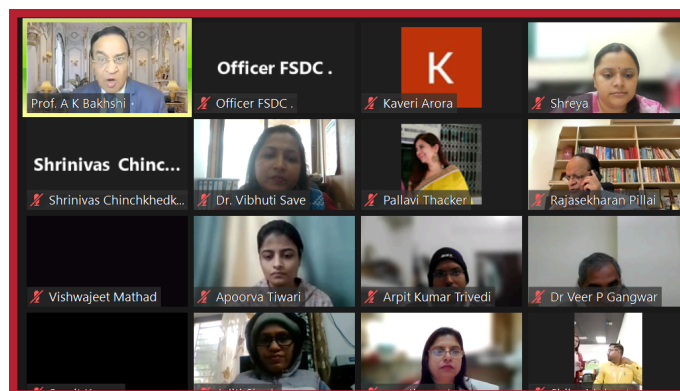


## SHARPENING THE GRANT WRITING SKILLS FOR FUNDED RESEARCH

The SVU's FSDC arranged a one-day online Faculty Development Program (FDP) session titled "Enhancing Grant Writing Skills for Funded Research" on January 8, 2024. Dr. Satish Chandra, Head of Applied Psychology and Counseling at the University of Mumbai, along with Dr. Aparna Phadke and Dr. Avinash Pande, faculty members from the University of Mumbai, facilitated the FDP. This interactive session offered participants practical experience in formulating research questions, reinforcing the theoretical concepts covered earlier in the day.

## RESEARCH METHODOLOGY FOR BEHAVIOURAL AND SOCIAL SCIENCES

The seven-day online Faculty Development Program (FDP) focused on "Research Methodology in Behavioural and Social Sciences." Sessions covered diverse topics including literature review, bibliometric analysis, and structural equation modeling. Facilitators included Prof. Anil Sutar, Dr. J Sivarama, Dr. Vivek Belhekar, Ms. Radhika Bhargava, Dr. Upasna Agarwal, and Ms. Vrinda Khattar. Special emphasis was placed on writing discussions and mastering referencing tools, along with insights into grants and funding opportunities by Prof. Jaswinder Singh.





**SDP ON CREATING IMPACTFUL PRESENTATIONS  
USING INTERACTIVE DASHBOARDS**

The Faculty and Staff Development Centre (FSDC) conducted a one-day online Staff Development Program (FDP) session titled "Crafting Impactful Presentations for Interactive Dashboards" on January 30, 2024. Ms. Shreya Nair, FSDC's Program Manager, facilitated the session, inaugurated by Dr. Preeti Rawat, FSDC Director, SVU. The session ended with a Q&A segment, enabling participants to seek clarification and receive personalized guidance from the facilitator.

**FEBRUARY**  
**FACULTY DEVELOPMENT PROGRAMS**

Categories  
Case Teaching

Overall Monthly Rating	Number of Programmes
4/5	1



**CASE WRITING**

The SVU's FSDC arranged a one-day online Faculty Development Program (FDP) session titled "Enhancing Grant Writing Skills for Funded Research" on January 8, 2024. Dr. Satish Chandra, Head of Applied Psychology and Counseling at the University of Mumbai, along with Dr. Aparna Phadke and Dr. Avinash Pande, faculty members from the University of Mumbai, facilitated the FDP. This interactive session offered participants practical experience in formulating research questions, reinforcing the theoretical concepts covered earlier in the day.

**MARCH**  
**FACULTY DEVELOPMENT PROGRAMS**

Categories  
Research Methodology

Overall Monthly Rating	Number of Programmes
4/5	1



**CAPACITY BUILDING WORKSHOP FOR EARLY  
CAREER RESEARCHERS**

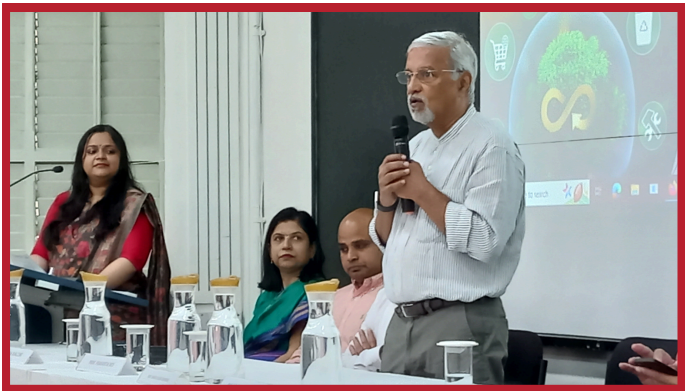
SVU FSDC with iRISE organized a Capacity Building Workshop aiming to empower Early Career Researchers for success in academia, industry, and entrepreneurship. Led by facilitators including Dr. Manawa Diwekar-Joshi from IISER Pune, sessions covered scientific entrepreneurship, effective communication in research and education, and insights into industry practices by Dr. Anuradda Ganesh from Cummins India Ltd.

# APRIL

## FACULTY DEVELOPMENT PROGRAMS

Categories  
Research Methodology

Overall Monthly Rating    Number of Programmes  
4/5                                    1



### CIRCULAR ECONOMY AND SUSTAINABILITY: RESEARCHING AND CREATING IMPACT

The SVU FSDC workshop, led by Dr. Prasanta Kumar Dey and Dr. Krishna Chaitanya Balthu from Aston Business School, focuses on enhancing research competence in sustainability and circular economy. Participants develop skills in writing research papers, proposals, and feasibility reports, emphasizing industry collaboration and innovative pedagogical practices. The workshop spans pre-workshop engagement, interactive sessions, and post-workshop follow-ups to ensure sustained learning and tangible outcomes for addressing global sustainability challenges.

# MAY

## FACULTY DEVELOPMENT PROGRAMS

Categories  
Research Methodology, Innovation

Overall Monthly Rating    Number of Programmes  
4.33/5                                    3

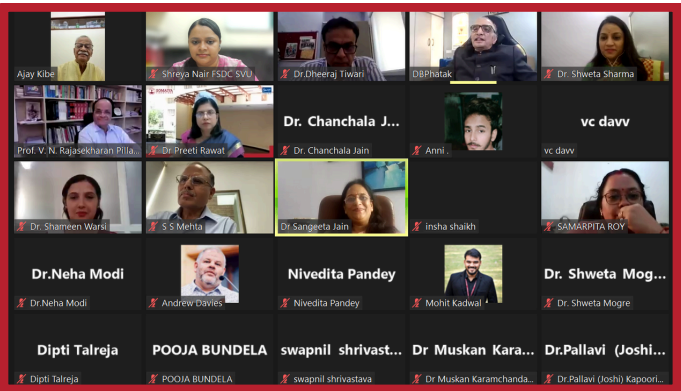


### TRENDS ON APPLIED NETWORKING AND CYBER SECURITY

Organized by SVU FSDC, the course aims to familiarize participants with cutting-edge networking technologies like software-defined networking and edge computing. It covers cybersecurity threats such as ransomware and the dark web, emphasizing Cyber Investigation Forensics. Participants will gain practical skills in designing secure network infrastructures and employing advanced cybersecurity tools.

NAVIGATING THE FUTURE OF WORK STRATEGIES FOR RESILIENCE AND INNOVATION

SVU FSDC in collaboration with GSIMR conducted a 7-day Online International IMLDP on ‘Navigating the Future of Work: Strategies for Resilience and Innovation’ from 9th to 15th May, 2024. The program aimed to develop resilience, foster collaboration and provide networking opportunities for participants. It covered topics on navigating uncertainties, setbacks, and disruptions effectively and achieving collective goals.



PUBLICATION SKILLS FOR TOP JOURNALS & TEACHING WITH MANAGEMENT CASES

SVU FSDC successfully conducted a Faculty Development Program for MIMA Institute of Management, Pune. The program comprised of session of two days with the following themes:

- 1.Publication Skills for Top Journals, led by Dr. Preeti Rawat, FSDC Director.
- 2.Teaching with Management Cases, facilitated by Dr. Avadhut Patwardhan from KJ Somaiya Institute of Management.

JUNE FACULTY DEVELOPMENT PROGRAMS

Categories  
Pedagogy

Overall Monthly Rating	Number of Programmes
4.30/5	2

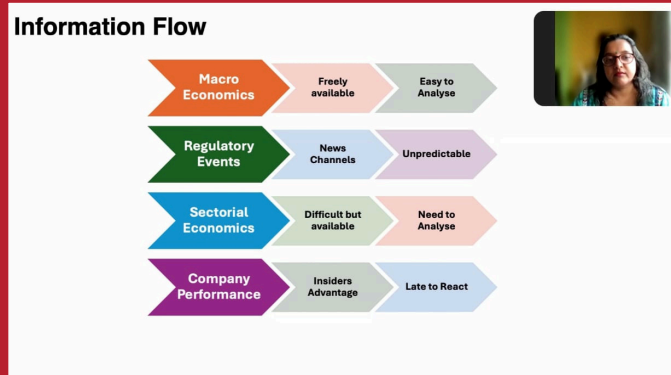


TEACHING EXCELLENCE FOR MANAGEMENT FACULTY

SVU FSDC organised a Faculty Development Program (FDP) to equip educators with skills to strengthen their teaching practice. Participants learnt to create an optimised learning environment that promotes active participation, critical thinking, and improved student outcomes. The facilitators were Prof Ranjan Banerjee, Vice-Chancellor of Nayanta University and Prof Leena Chatterjee, Professor of Organisational Behaviour at BITSom.

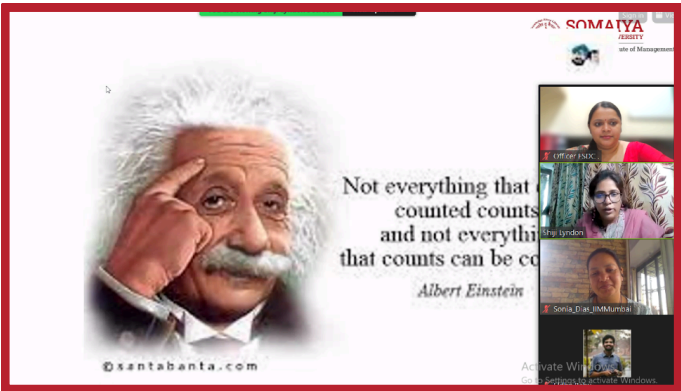
## EMERGING TRENDS IN FINANCE

SVU FSDC organized a refresher program on recent trends in finance. The program covered financial analytics, sustainable finance, alternative investments, AI in finance, ESG reporting, etc. Participants gained insights into financial markets, Fintech, and new research avenues. They learned about sustainable finance principles, ESG criteria, and responsible financial practices.



# Glimpse of Trainings





# SUMMARY REPORT

August 2023 - June 2024

DATE	TITLE	FACILITATORS
22 Aug to 28 Aug, 2023	Techniques in Molecular Biology	Dr Chitra Seetharam, BARC Mr. Kushal Gohi, Genei Labs Dr. Savita Kulkarni, BARC Dr Jacinta D’Souza, University of Mumbai
12 Sept 2023	Sensitisation: Sensitisation Programme on Diversity & Inclusion and Legal Aspects	Dr. Preeti Rawat, Dr. Shiji Lyndon & Dr. Jaya Mathew KJSIM, SVU
15 Sept 2023	The Power of Storytelling as an Effective Pedagogical Tool	Dr. Vidhya ThakkarKJSIM, SVU
22 - 23 Sept, 2023	Employee Relations Learning from Practice	Mr N Meganathan DGM, Corporate HRS at BPCL
30 Oct 2023	National Education Policy 2020 (in collab with KJSCS)	Dr. Kalpana Kharade, Dr. Rupal Thakkar, Dr. Hema Bhadawkar Dr. Pooja Birwatkar, Ms. Takshashila Jadhav KJSCE, SVU
30 - 4 Nov 2023	Qualitative Research study and Data Analysis using NVivo	Dr. Shiji LyndonKJSIM, SVU
28 Nov 2023	Cardiopulmonary resuscitation (CPR) - Basic	Ms. Jovita Alex, Ms Priyanka Ghodake KJSCN, SVU
4 Dec 2023	Grant Writing for Funded Research	Dr. Sunita ShailajanFreelance Technical Expert Dr. Sasikumar Director, TDM Lab, Mumbai
4 - 11 Dec 2023	Enhancing Software Skills in Python Programming (in collaboration with KJSCE)	Internal Faculties of KJSCE
8 Dec 2023	R and Jamovi (in collaboration with DST, KJSIM)	Dr. Raju N Prof. Calicut University (Retd) Dr. Bharati Wukkadada
9 Dec 2023	Referencing Style using Zotero	Dr. Bharati Makhijani
22 Dec 2023	Case -teaching and Case- writing (in collab with KJSIM) - Day 1	Dr. Saral Mukherjee Professor IIM Ahmedabad
8 Jan 2024	Sharpening the Grant Writing Skills for Funded Research	Dr. Satishchandra Kumar Head, Applied Psy & Counselling Centre, Mumbai University (MU) Dr. Aparna Phadke, (MU) Dr. Avinash Pandey, (MU)

NO. OF PEOPLE TRAINED			TRAINING HOURS		
Internal	External	Total	Hours/day	No. of days	Total
2	9	11	7	7	42
24	1	25	6	1	6
10	1	11	6	1	6
7	0	7	6	2	12
67	0	67	6	1	6
2	17	19	3	5	15
19	0	19	6	1	6
29	6	35	6	1	6
47	0	47	3	5	16
7	0	7	6	1	6
7	2	9	6	1	6
43	0	43	7	1	7
35	6	41	6	1	6

DATE	TITLE	FACILITATORS
16 - 22 Jan 2024	Research Methodology for Behavioural and Social Sciences	Dr. Anil Sutar, TISS Dr. Shivarama, TISS Dr. Vivek Belhekar, Mumbai University Dr. Upasna Agarwal, IIM Mumbai Ms. Vrinda Khattar, IIM Mumbai Ms. Radhika Bhargava, Mumbai University
30 Jan 2024	SDP on Creating Impactful Presentations Using Interactive Dashboards	Ms. Shreya Nair, Programme Manager, FSDC, SVU
9 Feb 2024	Case - teaching and Case - writing (in collab with KJSIM) - Day 2	Dr. Saral MukherjeeFellow, IIM Ahmedabad
19 - 21 Mar 2024	Capacity Building Workshop for Early Career Researchers	Dr Milind Choudhar, CEO, WeInnovate Biosolutions Pvt. Ltd Dr. Manawa Diwekar, IISER Pune Dr. Preeti Rawat, FSDC SVU Dr. Anuradda Ganesh, IIT Madras
25 - 27 April 2024	FDP on Circular Economy and Sustainability: Researching and Creating Impact	Dr. Prasanta Dey, Professor, Aston University Dr. Krishna Balthu, Lecturer, Aston University
6 - 11 May 2024	Recent Trends on Applied Networking and Cyber Security	Dr Zia Saquib, Founder BioScan AI Mr Pavan Bhagya, CISCO Mr Atul Kahate, Freelance trainer Mr Hitesh Sharma, Mr Shubham Pareek, Deep Cytes, Mr Bhashit Pandya, Null Ahmedabad Sharvari Deshmane, KJSCE Baishakhi Dutta, KJSCE Prof Savita Raut, KJSCE
9 - 15 May 2024	Navigating the Future of Work Strategies for Resilience and Innovation	*Mentor: Dr. Sangeeta Jain, Director GSIMR
21 - 22 May 2024	Publication skills for Top Journals & Teaching with Management Cases	Dr. Preeti Rawat, Director FSDC Dr. Avadhuth Patwardhan, KJSIM
17 - 19 June 2024	Teaching Excellence for Management Faculty	Prof. Ranjan Banerjee, VC Nayanta University Prof. Leena Chatterjee, Professor BITSom
20 June 2024	Emerging Trends in Finance	*Mentor - Dr. Rashmi Soni, ACP Finance & Law, KJSIM
Total		



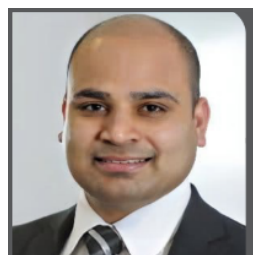
NO. OF PEOPLE TRAINED			TRAINING HOURS		
Internal	External	Total	Hours/day	No. of days	Total
6	76	82	6	6	36
19	0	19	7	1	7
36	0	50	7	1	7
27	26	41	6	3	18
17	2	19	6	3	18
16	0	16	6	6	36
1	90	91	5 - 6	7	39
0	16	16	6	2	12
38	0	38	7 - 8	3	22
56	24	80	6	12	72
515	276	793	114	72	407

# OUR ILLUSTRIOUS FACILITATORS



**Name: Dr. Prasanta Kumar Dey**

Designation: Professor of Operations Management  
Institute: Aston Business School, UK



**Name: Dr Krishna Chaitanya Balthu**

Designation: Professor of Operations Management  
Institute: Aston Business School, UK



**Name: Mr N Meganathan**

Designation: DGM, Corporate HRS at  
Institute: BPCL



**Name: Dr. Ranjan Banerjee**

Designation: Vice-Chancellor & Professor  
Institute: Nayanta University, Hyderabad



**Name: Prof Leena Chatterjee**

Designation: Professor  
Institute: BITS School of Management



**Name: Dr. Jaya Mathew**

Designation: Associate Professor  
Institute: KJSIM, SVU



**Name: Dr. Shiji Lyndon**

Designation: Associate Professor  
Institute: KJSIM, SVU



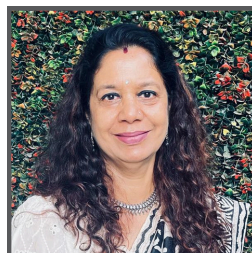
**Name: Dr. Sasikumar Menon**

Designation: Director  
Institute: TDM Lab, Mumbai

# OUR ILLUSTRIOUS FACILITATORS



**Name: Dr. Hema Bhadawkar**  
Designation: Associate  
Professor  
Institute: KJSCE, SVU



**Name: Dr. Sunita Shailajan**  
Designation: Freelance  
Technical Expert  
Institute: TDM Lab, Mumbai



**Name: Dr. Saral Mukherjee**  
Designation: Professor  
Institute: IIM Ahmedabad



**Name: Dr. Raju N Prof.**  
Designation: Professor  
(Retd.)  
Institute: Calicut University



**Name: Ms. Jovita Alex**  
Designation: Clinical  
Instructor  
Institute: KJSCN, SVU



**Name: Ms. Priyanka  
Ghodake**  
Designation: Clinical  
Instructor  
Institute: KJSCN, SVU



**Name: Dr. Bharati  
Wukkadada**  
Designation: Professor  
Institute: KJSIM, SVU



**Name: Dr. Bharati Makhijani**  
Designation: Assistant  
Professor  
Institute: S K  
Somaiya College, SVU

# OUR ILLUSTRIOUS FACILITATORS



**Name: Dr. Anil Sutar**  
Designation: Dean of the  
School of Research  
Methodology  
Institute: Tata Institute of  
Social Science



**Name: Dr. Satishchandra Kumar**  
Designation: Head, Applied  
Psy & Counselling Centre  
Institute: Mumbai University



**Name: Dr. Aparna Phadke**  
Designation: Assistant  
Professor  
Institute: Mumbai University



**Name: Dr. Avinash Pandey**  
Designation: Faculty  
Institute: Mumbai University



**Name: Preeti Rawat**  
Designation: Director  
FSDC, Professor OB/HR  
Institute: KJSIM, SVU



**Name: Dr. Shivarama**  
Designation: Faculty  
Institute: Tata Institute of  
Social Science



**Name: Dr. Pooja Birwatkar**  
Designation: Principal  
Institute: KJSCE, SVU



**Name: Ms. Shreya Nair**  
Designation: Program  
Manager, FSDC, SVU  
Institute: Somaiya  
Vidyavihar University

# OUR ILLUSTRIOUS FACILITATORS



**Name: Dr. Upasna Agarwal**  
Designation: Professor  
Institute: Mumbai University



**Name: Dr. Vivek Belhekar**  
Designation: Associate Professor  
Institute: Mumbai University



**Name: Ms. Vrinda Khattar**  
Designation: Director, of JRK Charitable Trust  
Institute: Mumbai University



**Name: Ms. Radhika Bhargava**  
Designation: Assistant Professor  
Institute: Mumbai University



**Name: Ms. Takshashila Jadhav**  
Designation: Associate Professor  
Institute: KJSCE, SVU



**Name: Dr. Avadhut Patwardhan**  
Designation: Assistant Professor  
Institute: K J SIM



**Name: Dr. Vidhya Thakkar**  
Designation: Assistant Professor  
Institute: KJSIM, SVU



**Name: Ms. Marlina Ramchandran**  
Designation: Special Projects Manager  
Institute: YSpace, Ontario, Canada

# OUR ILLUSTRIOUS FACILITATORS



**Name: Mr Sandeep Gupta**  
Designation: Director, CFA Society India  
Company: CEO, Cornerbricks



**Name: Prof. Madhu Vij**  
Designation: Professor of Finance  
Institute: FMS, Delhi



**Name: Dr Smita Shukla**  
Designation: Professor and Director  
Institute: ADM Institute for Financial and Management Studies, University of Mumbai



**Name: Dr. Ved Dilip Beloskar**  
Designation: Assistant Professor  
Institute: DCU Business School, Dublin City University, Ireland



**Name: Dr Saumya Ranjan Dash**  
Designation: Professor and Dean (Research)  
Institute: IIM, Indore



**Name: Dr. Rupal Thakkar**  
Designation: Assistant Professor  
Institute: KJSCE, SVU



**Name: Mr. Andrew Davies**  
Designation: Director  
Institute: Birmingham, UK.



**Name: Ms. Seema Siddiqui**  
Designation: Director Communications  
Institute: Microsoft, New Delhi

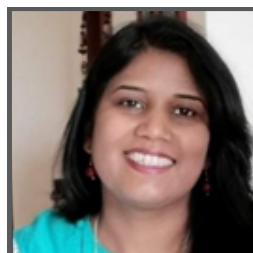
# OUR ILLUSTRIOUS FACILITATORS



**Name: Mr. Don Bosco**

Designation: CSO and Head – South

Company: Creative Labs, Bangaluru



**Name: Dr. Meghna Verma**

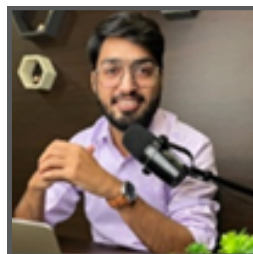
Designation: Head, Department of Marketing and IB

Institute: Ramaiah Inst. Of Mgt., Bangaluru



**Name: CA Pankaj Shah**

Designation: Ex-Chairman ICAI



**Name: Mr. Shiva Vashishtha**

Designation: Data Analyst  
Institute: Schneider Electric, Gurugram



**Name: Mr. Parvez Mulla**

Designation: CXO Board Member

Company: HDFC Life, Mumbai



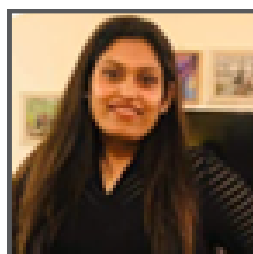
**Name: Dr. Raghukumari**

Designation: Associate Professor  
Institute: K J Somaiya Institute of Management



**Name: Mr. Tanuj Poddar**

Designation: Senior Manager - Corporate HR  
Company: Wipro



**Name: Mr. Sarika Odak**

Designation: Head HR  
Company: Ultra Tech Cement

# TESTIMONIALS



“The sessions were highly interactive, led by approachable facilitators, and delivered the most current knowledge in the field. Exceptional experience overall.”

**- Monalisa Behera**

Somaiya Vidyavihar University, Mumbai  
FDP on Sensitization Program on Diversity & Inclusion and Legal Aspects



“Information of POSH and POCSO act along with case studies and creating awareness about behaviour at workplace”

**~ Sangeetha Rajesh**

K J Somaiya Institute of Management  
FDP on Sensitization Program on Diversity & Inclusion and Legal Aspects



The wealth of hands-on experience which the facilitator brought to the table was commendable. And his ability to communicate the same in a lucid and down to earth manner was appreciable.

**~ Krishna Shetty**

K J Somaiya Institute of Management  
FDP on Employee Relations; learning from practice



“Mr. N Meganathan's rich and diverse experience across sectors made us realize the significance of ER. The FDP has built our capability and given us the confidence to deliver sessions on ER”

**-Nikhil Mahindroo**

K J Somaiya Institute of Management  
FDP on Employee Relations; learning from practice



“The facilitator's dynamic presence enhanced the session, introducing storytelling as an effective pedagogical strategy.”

**~ Seetha Pachchhapur**

Somaiya Vidyavihar University, Mumbai  
FDP on The Power of Storytelling as an Effective Pedagogical Tool



"The incorporation of ICT in learning facilitated an engaging and dynamic session, fostering interactive participation and energy among participants.”

**~ Rajneesh Kumar Sharma**

Somaiya Vidyavihar University, Mumbai  
FDP session on National Education Policy (2020)



# TESTIMONIALS



“The learning journey was remarkable. Sessions were meticulously organized, offering a balanced blend of theory and practical application. Prof. Shiji's expertise and passion made each session engaging and enlightening.”

**- Anjali Elsa Skariah**

Institute of Rural Management Anand  
Workshop on Qualitative Research Study and Data  
Analysis using Nvivo



“Professor Lyndon demonstrates a profound grasp of QDA, effectively conveying concepts to workshop attendees. The provided research materials greatly enhanced the learning experience.”

**~ Rahul Sivarajan**

Workshop on Qualitative Research Study and Data  
Analysis using Nvivo



“The topics were effectively simplified and presented with clear demonstrations, facilitating easy comprehension. No challenges were encountered in understanding, as all instructions were impeccably clear.”

**~ Hemlata Sukhwai**

K J Somaiya Institute of Management  
FDP on Basics of CPR



“The hands-on session facilitated immediate query resolution. Swapnil sir and Chaitali madam effectively conveyed information, providing clear explanations. Valuable learning experience.”

**- Sapna Kishor Desai**

K J Somaiya Institute of Management  
FDP on Enhancing Software Skills in Python  
Programming



“The work proposal and discussions demonstrated clarity and focus, fostering productive dialogue. Effective communication was evident throughout, enhancing understanding and aligning objectives efficiently.”

**~ Swati Mali**

Somaiya Vidyavihar University, Mumbai  
FDP on Grant Writing for Funded Research



“The facilitator demonstrates exceptional expertise and adept presentation abilities, readily addressing participant inquiries. Their knowledge and delivery significantly contribute to the effectiveness of the session.”

**- Kirti Wankhede**

Somaiya Vidyavihar University, Mumbai  
FDP on Data analysis using R and Jamovi



# TESTIMONIALS



"The session was highly beneficial. It significantly enhanced my comprehension of research referencing and provided valuable insights into utilizing Zotero effectively."

**~ Dr Nitin Prabhakar Khanvilkar**

K J Somaiya Institute of Management  
FDP on Reference Style in Thesis writing using Zotero



"Professor Saral Mukherjee demonstrated exceptional facilitation skills and adeptly guided the session. The selected cases were highly relevant, enhancing the depth of discussion beyond mere case analysis to encompass broader themes of purpose, academic rigor, and teaching roles."

**~ Arvind Pandi Dorai**

K J Somaiya Institute of Management  
FDP on Case-Teaching and Case-Writing



"Hosting a Grant Writing Workshop for non-STEM fields demonstrates commitment to fostering interdisciplinary collaboration, crucial for breaking boundaries in HSS research and maximizing funding opportunities. Encouraging interdisciplinary work is commendable."

**- Priteegandha Naik**

FDP on Sharpening the Grant Writing Skills for Funded Research



"Exceptionally humble expert, delivers incredibly informative sessions for researchers. Impressive!"

**- Dr. Jeevesh Sharma**

Manipal University, Jaipur  
FDP on Research Methodology for Behavioural & Social Sciences



"Facilitator's expertise and delivery surpassed expectations, a transformative learning experience!"

**-Aditi Singh**

Banaras Hindu University, Varanasi  
FDP on Research Methodology for Behavioural & Social Sciences



"The teacher and organizers demonstrated commendable cooperation throughout the event, fostering a conducive environment for effective collaboration and smooth execution."

**- Pankaj Choudhary**

Somaiya Vidyavihar University, Mumbai  
SDP on Creating Impactful Presentations Using Interactive Dashboards



# TESTIMONIALS



"The session was highly effective for a diverse audience, with the speaker skillfully engaging everyone through various evaluative activities."

**~ Sejal S Kamat**

K J Somaiya Institute of Management  
FDP on Capacity Building for Early Researchers



"The faculty excellently explained circular economy principles and illustrated them with detailed case studies, enhancing our understanding and application."

**~ Anuja Agarwal**

K J Somaiya Institute of Management  
FDP on Circular Economy and Sustainability



"I appreciate the insightful session on Marketing Analytics, Data Ethics, and the Role of IoT in Business. My takeaways: data-driven marketing strategies, the importance of ethical data practices, and IoT's transformative impact on business innovation."

**- Pawan Parihar, AM Webtech**

IIMLDP on Strategies for Resilience and Innovation



"The detailed practical demonstration of high-quality paper and the tools and techniques discussed by the resource person were invaluable."

**- Dr. Sunita Kharate**

FDP on Publication skills for Top Journals & Teaching with Management Cases



"This course expertly covers the importance of a clear outline, hands-on exercises, impactful introductions, respectful student care, and effective use of engagement tools for a comprehensive learning experience."

**- Dr. Rahul Mulay**

K J Somaiya Institute of Management  
FDP on Teaching Excellence for Management Faculty



"The session provided comprehensive insights into sustainable finance, covering statistical data and the entire finance lifecycle. The engaging conflict management game encouraged strategic decision-making during conflicts."

**- Sudha Agarwal**

K J Somaiya Institute of Management  
FDP on Emerging Trends in Finance



# FEEDBACK



## AUGUST FACULTY DEVELOPMENT PROGRAMS

CONTENT	FACILITATOR	SESSION CONTENT	LEARNING OUTCOME	OVERALL
Techniques in Molecular Biology	★★★★★	★★★★★	★★★★★	★★★★★

## SEPTEMBER FACULTY DEVELOPMENT PROGRAMS

CONTENT	FACILITATOR	SESSION CONTENT	LEARNING OUTCOME	OVERALL
Sensitization Program on Diversity & Inclusion and Legal Aspects	★★★★★	★★★★★	★★★★★	★★★★★
The Power of Storytelling as an Effective Pedagogical Tool	★★★★★	★★★★★	★★★★	★★★★★
Employee Relations; Learning from Practice	★★★★★	★★★★★	★★★★★	★★★★★

OCTOBER FACULTY DEVELOPMENT PROGRAMS

CONTENT	FACILITATOR	SESSION CONTENT	LEARNING OUTCOME	OVERALL
National Education Policy 2020 (in collabORATION with KJSCS)	★★★★★	★★★★★	★★★★★	★★★★★

NOVEMBER FACULTY DEVELOPMENT PROGRAMS

CONTENT	FACILITATOR	SESSION CONTENT	LEARNING OUTCOME	OVERALL
Workshop on Qualitative Research Study and Data Analysis using Nvivo	★★★★★	★★★★★	★★★★	★★★★
CPR - BASIC	★★★★★	★★★★★	★★★★★	★★★★★

DECEMBER FACULTY DEVELOPMENT PROGRAMS

CONTENT	FACILITATOR	SESSION CONTENT	LEARNING OUTCOME	OVERALL
Enhancing Software Skills in Python Programming	★★★★★	★★★★★	★★★★	★★★★
Grant Writing for Funded Research	★★★★	★★★★	★★★★★	★★★★★

Data analysis using R and Jamovi	★★★★★	★★★★★	★★★★★	★★★★★
Reference Style in Thesis writing using Zotero	★★★★★	★★★★★	★★★★★	★★★★★
Case-Teaching and Case-Writing	★★★★★	★★★★★	★★★★★	★★★★★

JANUARY FACULTY DEVELOPMENT PROGRAMS

CONTENT	FACILITATOR	SESSION CONTENT	LEARNING OUTCOME	OVERALL
Sharpening the Grant Writing Skills for Funded Research	★★★★★	★★★★★	★★★★★	★★★★★
Research Methodology for Behavioural and Social Sciences	★★★★★	★★★★★	★★★★★	★★★★★
SDP on Creating Impactful Presentations Using Interactive Dashboards	★★★★★	★★★★★	★★★★★	★★★★★

FEBRUARY FACULTY DEVELOPMENT PROGRAMS

CONTENT	FACILITATOR	SESSION CONTENT	LEARNING OUTCOME	OVERALL
Case Teaching and Case Writing	★★★★★	★★★★★	★★★★★	★★★★★



MARCH FACULTY DEVELOPMENT PROGRAMS

CONTENT	FACILITATOR	SESSION CONTENT	LEARNING OUTCOME	OVERALL
Capacity Building Workshop for Early Career Researchers	★★★★★	★★★★★	★★★★★	★★★★★

APRIL FACULTY DEVELOPMENT PROGRAMS

CONTENT	FACILITATOR	SESSION CONTENT	LEARNING OUTCOME	OVERALL
Circular Economy and Sustainability: Researching and Creating Impact	★★★★★	★★★★★	★★★★★	★★★★★

MAY FACULTY DEVELOPMENT PROGRAMS

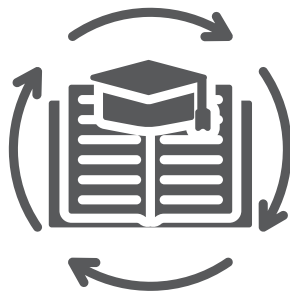
CONTENT	FACILITATOR	SESSION CONTENT	LEARNING OUTCOME	OVERALL
Trends on Applied Networking and Cyber Security	★★★★★	★★★★★	★★★★★	★★★★★
Navigating the Future of Work Strategies for Resilience and Innovation	★★★★★	★★★★★	★★★★★	★★★★★
Publication Skills for Top Journals & Teaching with Management Cases	★★★★★	★★★★★	★★★★★	★★★★★



JUNE FACULTY DEVELOPMENT PROGRAMS

CONTENT	FACILITATOR	SESSION CONTENT	LEARNING OUTCOME	OVERALL
Teaching Excellence for Management Faculty	★★★★★	★★★★★	★★★★★	★★★★★
Emerging Trends in Finance	★★★★★	★★★★★	★★★★★	★★★★★

# IN A NUTSHELL



**23**

FACULTY DEVELOPMENT  
PROGRAMS CONDUCTED  
SUCCESSFULLY

**48**

ILLUSTROUS NATIONAL  
AND INTERNATIONAL  
FACILITATORS



**409**

HOURS OF FACULTY  
DEVELOPMENT PROGRAMS  
CONDUCTED

TOTAL NO. OF PARTICIPANTS  
THROUGHOUT

**779**



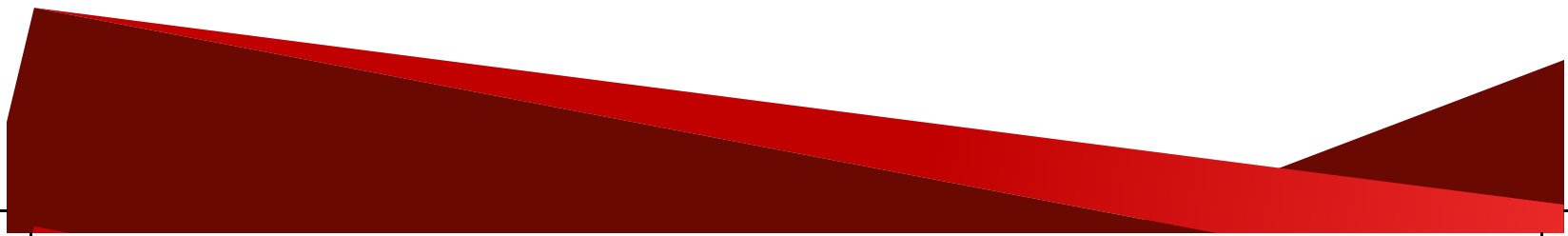
AVERAGE RATING FOR  
SVU'S FACULTY  
DEVELOPMENT PROGRAMS

**4.60/5**

# IN A NUTSHELL

2 0 2 3			
MONTH	TOTAL NO. OF FDPs	TOTAL TRAINING HOURS	AVERAGE RATING
AUGUST	01	42	4.50
SEPTEMBER	03	24	4.00
OCTOBER	01	6	4.50
NOVEMBER	02	21	4.60
DECEMBER	05	41	4.40

2 0 2 4			
MONTH	TOTAL NO. OF FDPs	TOTAL TRAINING HOURS	AVERAGE RATINGS
JANUARY	03	49	4.60
FEBRUARY	01	7	4.00
MARCH	01	18	4.00
APRIL	01	18	4.00
MAY	03	87	4.33
JUNE	02	94	4.30





**SOMAIYA**  
VIDYAVIHAR UNIVERSITY

# FACULTY & STAFF DEVELOPMENT CENTRE



<https://fsdc.somaiya.edu/en>